



What is managing?

Managers direct and delegate work.

Managers are responsible for creating an environment where it's easy for people to find their own natural motivation; this means building an atmosphere that addresses employee's basic needs and preferences so they can do their best work.

Managers are responsible for holding employees accountable, dealing with correction and conflict in their departments.

In order to manage people and create environments that meet their basic needs, you need to understand your personal management strengths and styles and understand the same in the people you manage.

Resources for learning management strengths and styles:

DiSC Management Styles

True Colors Personality Profiles

StrengthsFinder 2.0

Managers and supervisors set the temperature in an office culture.