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**College of Arts & Letters
College Inclusive Practices
Committee (CIPC)**

Minutes

Tuesday, Nov 27, 2018

3:30 pm - 4:30 pm

321 Linton Hall

Attendance: Charles Moulding, Krsna Santos, Laura Scales, Bump Halbritter, Tanner Schudlich, Kathryn McEwen, Sonja Fritzsche, Bill Hart-Davidson, Rebecca Tegtmeyer, Tamara Butler, and Leann Dalimonte.

Meeting called to order at 3:34pm.

1. Approval of agenda – Motion made by Bump Halbritter. Second by Kathryn McEwen. Agenda approved.
2. Approval of minutes – Motion made by Tanner. Second by Krsna Santos. Minutes approved.
3. Welcome and Remarks by Committee Chair Laura Scales
 - Request has been made for statements of support for faculty, staff, and students when something happens on campus that is outside of our roles, and that we acknowledge and address those situations, and that we recommit ourselves to being inclusive and supporting. This was initiated following Trans rights.
 - Discussion: Where do we get our cues on what to address? Example: Open Letters on the CAL website. We need to come up with parameters to make sure we are sensitive and approach these topics in a proper way (no politics, and not choosing sides). Can we demonstrate support instead of just writing about it to spread the message? Shall we have a broad statement of student support, and then we can refer back to that when we address specific needs or situations? The College Graduate Committee might be able to offer feedback on what are barriers of inclusion.
4. Report from IDEA Coordinator
 - Bump Halbritter has stepped down from being the CAL IDEA Coordinator, has served for the past 4 years.

5. Remarks by Associate Dean Sonja Fritzsche

- Creating a Microsoft Team for CIPC
- Social Justice Taskforce reinstatement for spring 2019? New Chair?
- Engaged Pedagogy Awardees:
 - Robin Silbergleid, Sheila Contreras, Yomaira Figueroa, Divya Victor
 - Tamara Butler, Emery Petchauer, Estrella Torrez
- HR Forms – existing categories on hiring forms, can we broaden this at all?

6. Update on CAL Engaged Pedagogy Funds awarded and continuation of “statements of support” discussion

7. Discussion of [Creating Inclusive Excellence Grants](#) – Presentation by Bill Hart-Davidson, Associate Dean for Research and Graduate Studies

- OIII has an Creating Inclusive Excellence Grants
- Spring call for 2019 Proposals
- Program aimed at a particular inclusion benchmark or goal, and the funds that will be used and the outcomes you anticipate
- Funding levels:
 - College and Academic Unit Sustained Programs
 - College and academic unit and other/individual or group
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- CIPC: Can we find ways like this to make funding sustainable?

8. CAL Website DEI/Work-Life/support links – Laura Scales and Tanner Schudlich

- CAL Connect presentation on the staff development page which provides information and resources for staff similar to what CIPC would like to support on the CAL site.

9. Other old and new business and suggestions for agenda items for next meeting

10. Next meeting – January 29, 3:30pm

Announcements:

CAL Undergraduate Research Conference – March 22th

Google Document has been created for feedback on the website, and one will be created for collaborating on the current CIPC Charge and creating a new mission.

Meeting Adjourned at 4:39.