

College Inclusive Practices Committee

Meeting Minutes

December 8, 2017

321 Linton Hall

3:00-4:00 pm

1. Approval of Minutes from February 3, 2017 - Approved. Second.
2. Approval of Agenda - Approved. Second.
3. **Membership:** Kristine Byron, Premlata Vaishnava, Kyle White, Sonja Fritzsche, Alissa Cohen, Amy DeRogatis, Bump Halbritter, Jay McClintick, Kirk Domer, Kyle Whyte. Will rotate off in spring 2018: Hsiao-Ping Wang, Gordon Henry, Daniel Smith, Trixie Smith, and Rebecca Tegtmeyer.
4. **Chair selection and Idea Coordinator position:**
Chair - Bump Halbritter volunteered and approved as CIPC Chair.
Idea Coordinator - Committee reconstituting itself, Bump is also the Idea Coordinator for the College of Arts and Letters. Follow up on the position and expectations of the Idea Coordinator.
5. **Social Justice Task Force:** (Jackie Rhodes - next meeting)
Task force for bringing more diversity into the curriculum in CAL beyond what is already there.
Previous Discussions from the committee:
 - Taking current required courses and applying best practices for faculty to move curriculum to be more inclusive.
 - Moving from diversity to inclusion.
6. **Engaged Pedagogy Fund:**
Discussion about how to continue the funding - Currently no funds available, would need to request more funding if we'd like to move forward.
Recommendation to have a web presence for the projects/funding, and more information on the impact of what these projects mean for the college and university.
 - Awards from \$3,000-\$5,000 discussed
 - Take existing call to the Dean for funding, review the call at the next meeting to create a subcommittee and deadlines (\$30,000)
 - Matching funds (?)
 - Broad Impact

Fall 2017 - \$5000 awarded to Lamar Johnson for “The Critical Race English Education Workshop Project” Spring 2018 - Justin Bamberg and Michael Irby

7. **Fixed Term Faculty and Academic Specialist Leadership Award:** Presented by Kirk Kidwell.

Recognizes faculty that stand out within their unit for their exemplary work/service [teaching] and demonstrating leadership. Eligibility for individuals who may not be eligible for other college awards.

- Recommendation to have two awards
- A part of the normal college awards process

8. **Excel Network – Experiential Learning Requirement:**

Excel network is a career oriented website and infrastructure to assist students to choose a career area [focus] that allows them to explore it with opportunities and practical experience. Experiential learning requirement to assist students with getting hands on experience that can build a resume.

9. **Joint Appointment/Assignment Document:**

This is a policy for tenure stream faculty with joint appointments or assignments that requires certain annual review and RPT practices on the part of their two units.

10. **College Peer Mentoring Program:**

Collaboration with Emily Bouck to create a college mentor fellows program; rolling out in the spring. Currently for tenure and pre-tenured faculty, looking to expand into fixed term the following year.

11. **Additional old business/new business:**